



LITERACY SOURCE

ANNUAL REPORT 2024-2025



2024-2025 AT LITERACY SOURCE

Dear Supporters,

This past year has been nothing short of extraordinary.

We began the year facing a major transition: a move. We secured a wonderful new home, just across the street from our previous location, co-located with other nonprofits. The new space is full of light, warmth, and community.

To make the move a reality, we needed to raise \$550,000 to outfit the new space, invest in updated technology, and increase staff salaries. Thanks to the generosity of individual donors, foundations, and corporate partners, we reached that ambitious goal. We were —and remain — deeply grateful.

In January, the big move happened. Students, staff, and volunteers came together, donating time, energy, and enthusiasm to ensure a smooth transition. We packed, unpacked, assembled furniture, hung whiteboards and artwork, and turned our new space into a vibrant hub of learning and community. If you haven't visited yet, we warmly invite you to come see it.

And throughout the year, our classrooms were full. We welcomed 88 new arrivals (individuals who have been in the U.S. for 4 years or under) from 29 different countries, including Ethiopia (19), Eritrea (11), Vietnam (10), China, Syria, & Venezuela (6 each). In fact, we served nearly 100 more students than last year. Our students continued to come to classes ready to learn, grow, and be part of the Literacy Source community. They are a true inspiration.

At the same time, we faced unexpected challenges. In early 2025, our federal funding became uncertain. By March, our two AmeriCorps members were placed on an administrative freeze, creating immediate staffing gaps in four classes. Thanks to creative problem-solving, our team's resilience, and another wave of support from this incredible community, we were able to retain both members through the end of the school year. While we know federal funding may continue to shift, we promise to keep you informed every step of the way.

Thank you for standing with us through a year of growth, change, and hope. Your generosity, dedication, and belief in our mission carry us forward. We look ahead with gratitude and excitement for all that's still to come.

Warm regards,



Cat Howell
Co-ED, Educational Director



Shira Rosen
Co-ED, Managing Director



Marian Dayao
Board Chair

OVERVIEW

MISSION

Literacy Source provides accessible, high-quality foundational education for adults to create lasting opportunities for themselves, their families, and their communities.

VISION

All adults in King County have the literacy skills they need to create generational change.

VALUES

Lifelong Learning
Equity
Inclusion
Collaboration
Integrity
Celebration



A student becoming a U.S. Citizen!

“

“Cory was there with me when I took my oath- becoming a United States Citizen! In fact, my whole class that quarter became citizens. We had a big celebration. I passed because Literacy Source supported me. It's the best place to learn!”

-Current Student”

STUDENT DEMOGRAPHICS

1016

STUDENTS SERVED AT
OUR CENTER AND 5
PARTNER PROGRAMS

75

TOTAL LANGUAGES
SPOKEN BY OUR
STUDENTS

18-91

AGE RANGE OF
STUDENTS SERVED

TOP 5 LANGUAGES:
SPANISH
AMHARIC
TIGRINYA
MANDARIN
VIETNAMESE



Students collaborating in class.

STUDENT ACHIEVEMENTS

“My goal is to have a professional job here. I don’t really care about the money; I just want to know that I can speak really good English.”
-Current Student”



A student doing a coffee “cupping” presentation during our Open House.

88%
OF STUDENTS SAW
OVERALL LITERACY
GAINS

82%
STUDENT CLASS
COMPLETION RATE

50,826
HOURS STUDENTS
SPENT IN CLASS OR IN
TUTORING SESSIONS

25
STUDENTS EARNED
U.S. CITIZENSHIP

VOLUNTEER HIGHLIGHTS

148

VOLUNTEERS
DONATED THEIR TIME
AND TALENTS

7,693

HOURS VOLUNTEERED

“I love tutoring at Literacy Source! My students are wonderful people who have led very interesting lives. It’s a real win-win: I learn from my students while they learn from me!”

Pam Worner, volunteer

”



Volunteers and staff at a Literary Mixer.

DIGITAL ACHIEVEMENTS

144

CHROMEBOOKS
LOANED TO STUDENTS

32

INTERNET HOTSPOTS
LOANED TO STUDENTS



Instructor Darlene helps a student in
Computer Class.

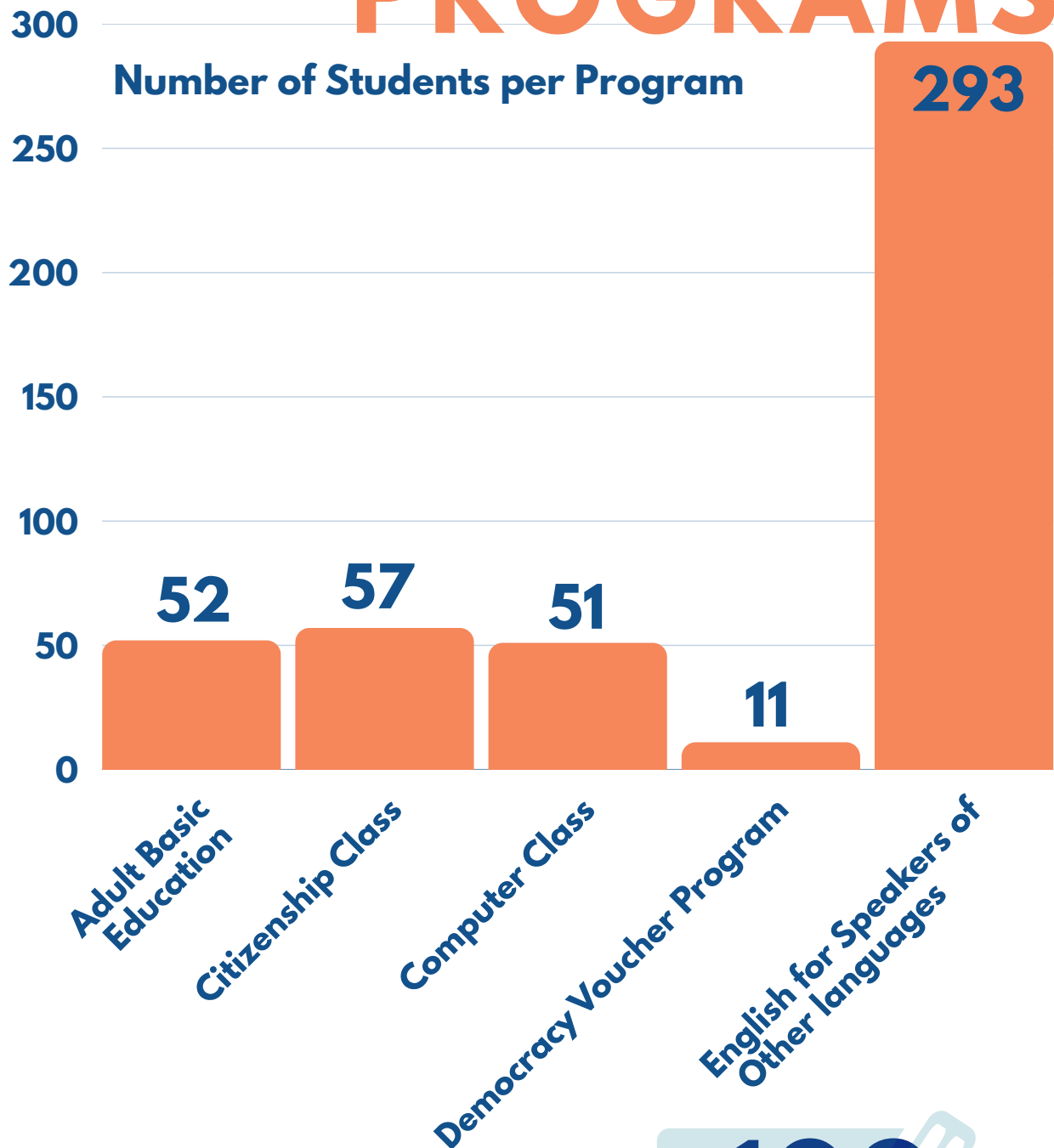
“

“I came to the U.S.,
and they directed me
to Literacy Source. It
was nice because
they helped me with
computers and now I
know what a
Chromebook is. If
you don't go, you will
miss a lot things.”

-Current Student

”

PROGRAMS

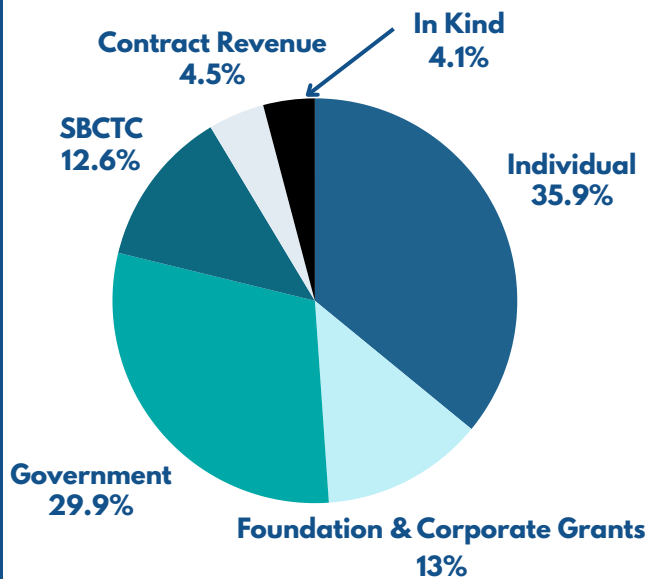


55,102
TOTAL INSTRUCTIONAL
HOURS

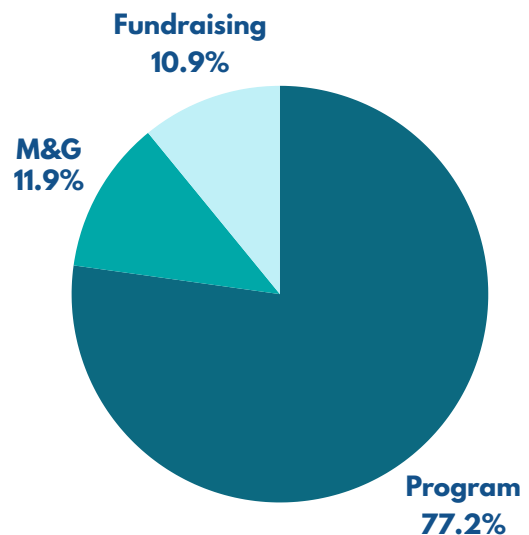
108
PROGRAMS OFFERED
AT THE CENTER AND
THROUGH
COMMUNITY
PARTNERSHIPS

FINANCIAL

OPERATING REVENUE



OPERATING EXPENSES



REVENUE

SOURCE	AMOUNT
Individual Giving	\$ 637,732
Foundation & Corporate Grants	\$ 230,317
State Board for Community & Technical Colleges	\$ 223,350
Other Government Grants	\$ 530,972
Contract Revenue	\$ 79,793
In-Kind	\$ 73,067

TOTAL
\$1,775,231

*rounded to the nearest dollar amounts

EXPENSES

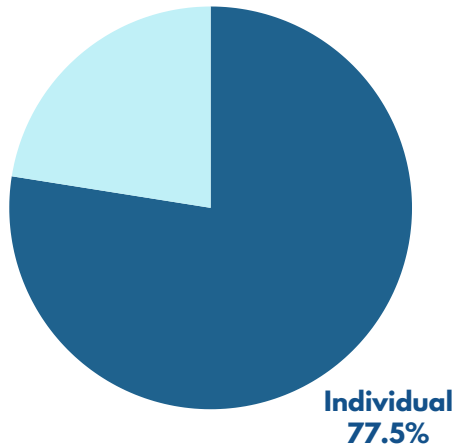
SOURCE	AMOUNT
Program	\$ 1,258,450
Fundraising	\$ 177,830
Management General	\$ 193,763

TOTAL
\$1,630,042

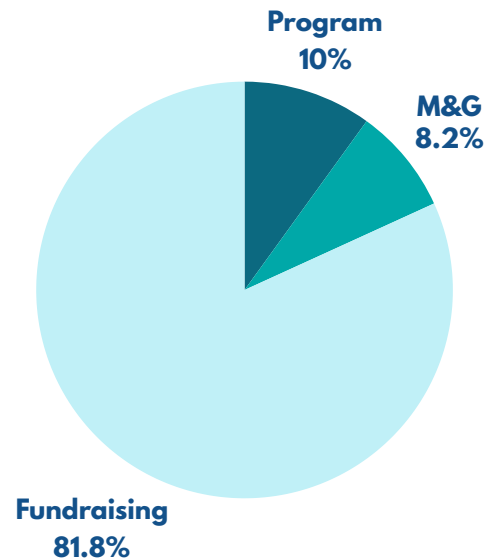
FINANCIAL

BUILDING FUTURES FUND CAMPAIGN REVENUE

Foundation & Corporate Grants
22.5%



BUILDING FUTURES FUND CAMPAIGN EXPENSES



REVENUE	
SOURCE	AMOUNT
Individual Giving	\$ 412,080
Foundation & Corporate Grants	\$ 119,591

TOTAL
\$531,671

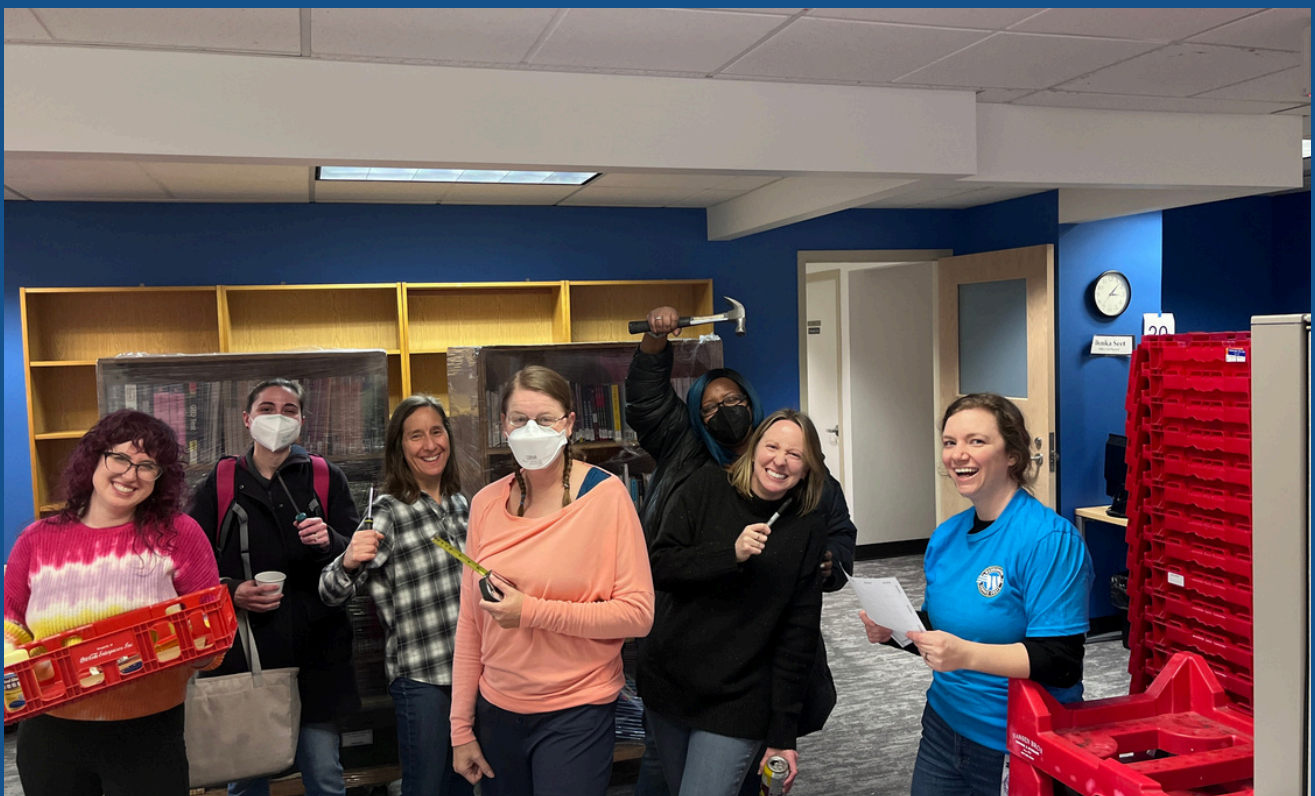
EXPENSES	
SOURCE	AMOUNT
Program	\$ 11,626
Fundraising	\$ 95,447
Management General	\$ 9,589

TOTAL
\$116,662

*rounded to the nearest dollar amounts

Together, We Made the Move!

This happened thanks to the help of our students, volunteers, and donors!



Students, volunteers, and staff working together to pack and unpack during the move.

**Thank you for supporting us
this year!**



With gratitude,
- Literacy Source