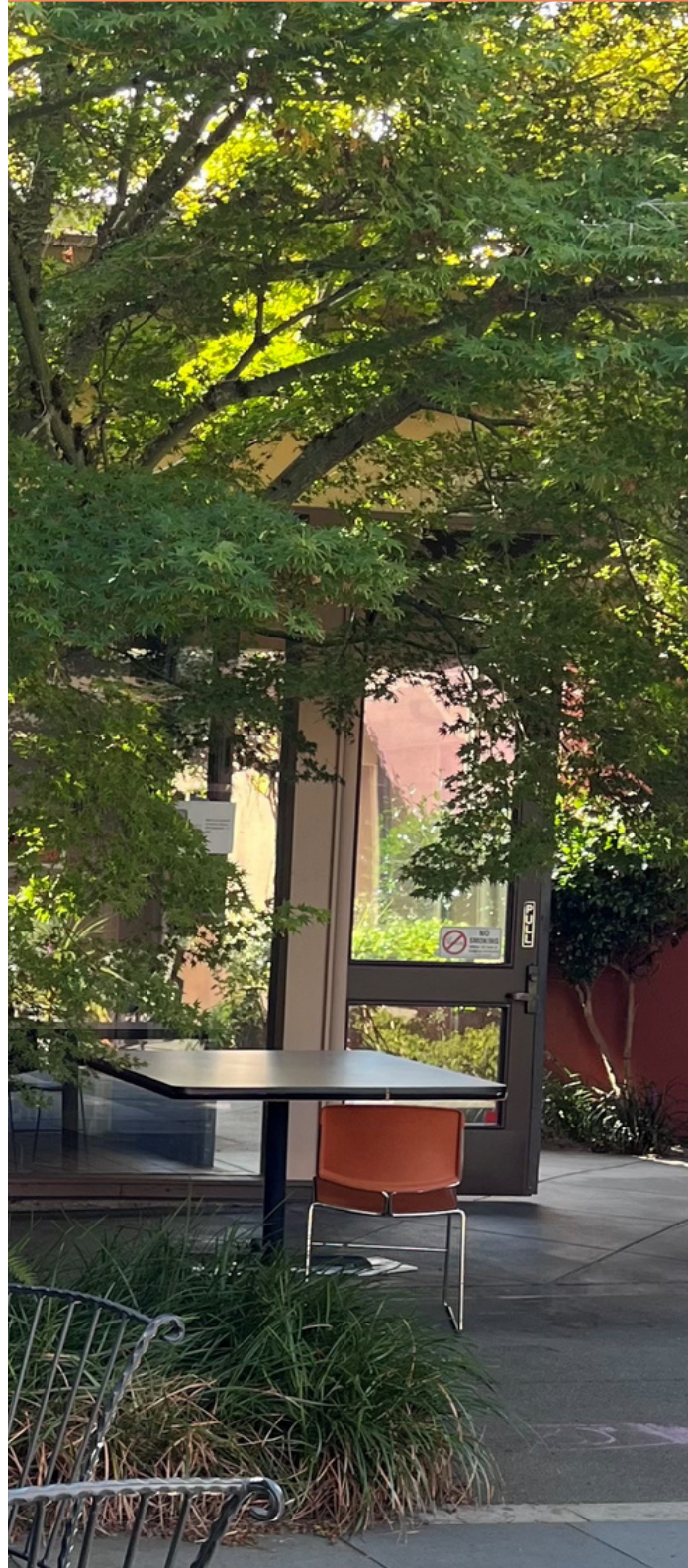




LITERACY SOURCE

ANNUAL REPORT 2023-2024



2023-2024 AT LITERACY SOURCE

Dear Supporters,

As we reflect on the past year at Literacy Source, we are filled with a profound sense of accomplishment and gratitude. The journey through this school year has been marked by significant growth and transformation, both for our students and our agency.

Throughout the year, the demand for our classes surged. Many reaching full capacity and had long waiting lists. This growth was particularly notable in ESOL Level 1, reflecting the influx of new immigrants, refugees, and asylees to the Seattle area. These trends highlight the urgent need for expanded support in adult education within our region.

In response to this demand, we took meaningful steps to enhance our offerings and support structures. We added a second digital literacy class, ensuring that ESOL Level 1-3 students could gain the essential computer skills required for participation in other courses. We also successfully introduced more beginner-level classes by restructuring a combined 2/3 class into separate levels to provide a more differentiated learning experience for our students.

We are proud to report that our student enrollment increased by over 200 individuals this year. The achievements of our students, as detailed in this report, are a testament to the hard work and dedication of everyone involved.

By the end of the school year, we were on the cusp of securing a new location for our programs. Fortunately, we were able to remain in our current space while carefully searching for the right new home. We are excited about our future move to a new site in Lake City, which is located in a shared building with other nonprofit organizations. This new space represents a promising opportunity for the next chapter of our growth, and we look forward to sharing more details with you in the coming year.

We are deeply grateful for your continued support and partnership. Your commitment has been instrumental in our efforts to provide adults with the foundational literacy skills needed to thrive in their educational pursuits, career opportunities, and personal goals. Together, we are making a significant impact and creating a more hopeful future for our community.

Thank you for being an integral part of our journey. We look forward to continued growth and success in the year ahead.

Warm regards,



Cat Howell
Co-ED, Educational Director



Shira Rosen
Co-ED, Managing Director



Marian Dayao
Board Chair

OVERVIEW

WHAT WE DO

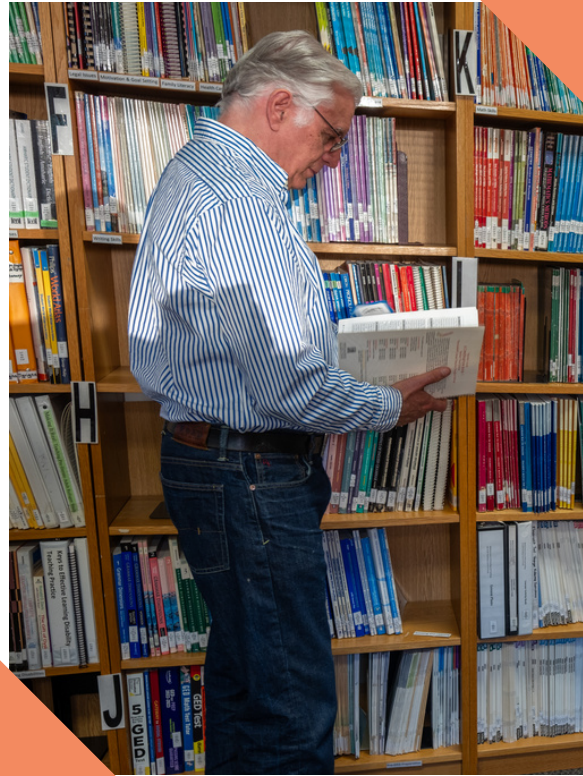
Literacy Source makes it possible for adults to gain the basic literacy skills they need in order to succeed in school, to find a job, to achieve life goals, and to create a better, more hopeful future.

MISSION

Literacy Source partners with adults working to gain skills and education to create new opportunities for themselves, their families, and the community.

VALUES

Lifelong Learning
Equity
Inclusion
Collaboration
Integrity
Celebration



Luis, a current student reading a book in the library.

“It's very accessible for us. We are working, we are parents... the people I talk to, they are very happy about having found Literacy Source.”
current student

STUDENT DEMOGRAPHICS

882

**STUDENTS SERVED AT
OUR CENTER AND 3
PARTNER PROGRAMS**

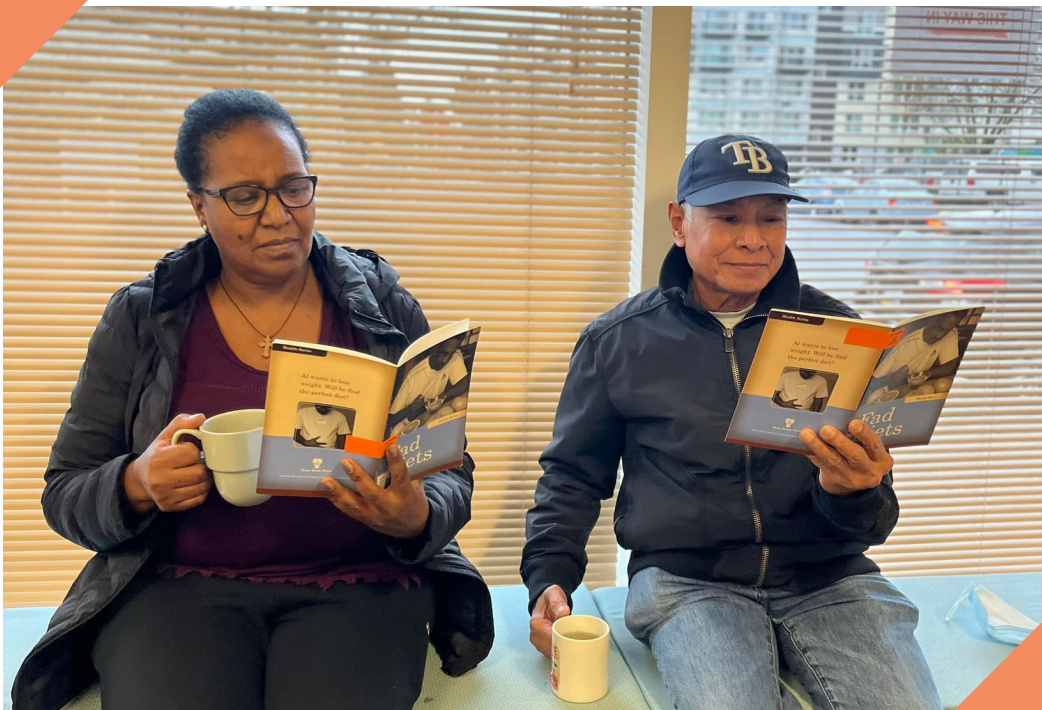
68

**TOTAL LANGUAGES
SPOKEN BY OUR
STUDENTS**

19-90

**AGE RANGE OF
STUDENTS SERVED**

**TOP 5 LANGUAGES:
SPANISH
MANDARIN
AMHARIC
TIGRINYA
OROMO**



Two students reading library books and drinking tea.

STUDENT ACHIEVEMENTS

“Learning English can help people who immigrate here to let them be capable of taking care of themselves on their own... help them to be independent.”

Claire, student



Claire, a current student speaking at the Breakfast Fundraiser.

Photo by Mark Malijan

70%
OF STUDENTS SAW
OVERALL LITERACY
GAINS

83%
STUDENT CLASS
COMPLETION RATE

46,286
HOURS STUDENT
SPENT IN CLASS OR IN
TUTORING SESSION

38
STUDENTS EARNED
U.S. CITIZENSHIP

VOLUNTEER HIGHLIGHTS

179

VOLUNTEERS
DONATED THEIR TIME
AND TALENTS

8,441

HOURS VOLUNTEERED

“I understood how difficult it is for adults, like my parents, who need to gain some English skills to take care of themselves and their families or find more opportunities in the community. Thus, I chose to volunteer at Literacy Source to give back to the community.”

Jenny, volunteer



A tutor and two students reading together at a table.

DIGITAL ACHIEVEMENTS

94

CHROMEBOOKS
LOANED TO STUDENTS

27

INTERNET HOTSPOTS
LOANED TO STUDENTS

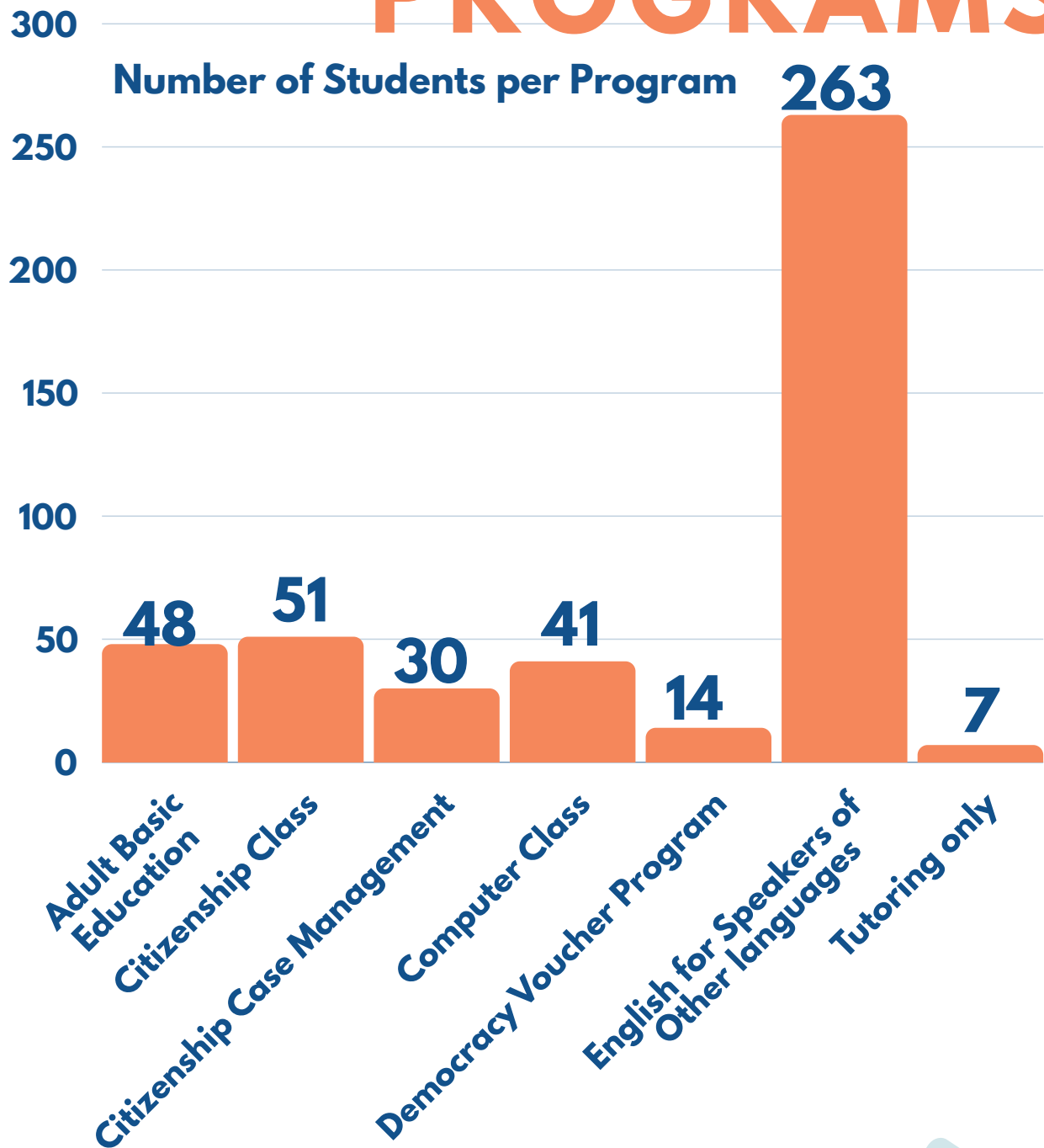


Maria, a current student working on a Chromebook.

“ I've been consistently impressed by our learner's tenacity... I've seen people who had never used a computer before become some of the fastest at completing tasks in class. I've also seen how, as they learn, they start to help each other and share the knowledge.

Alida, instructor ”

PROGRAMS

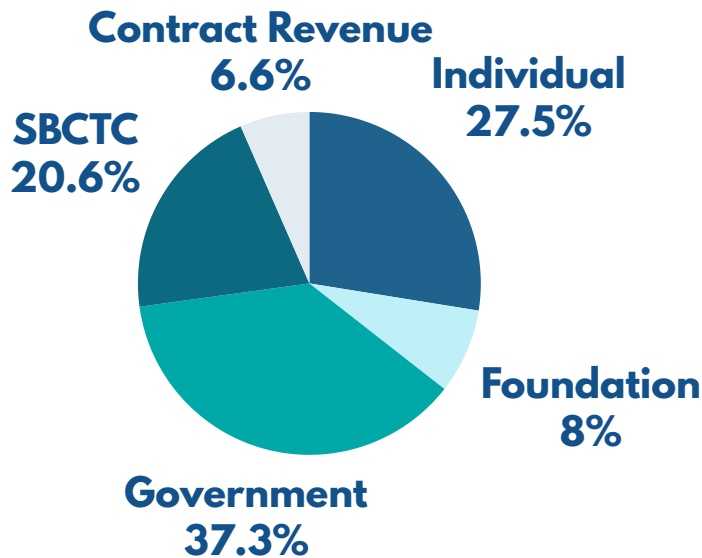


50,699
TOTAL INSTRUCTIONAL
HOURS

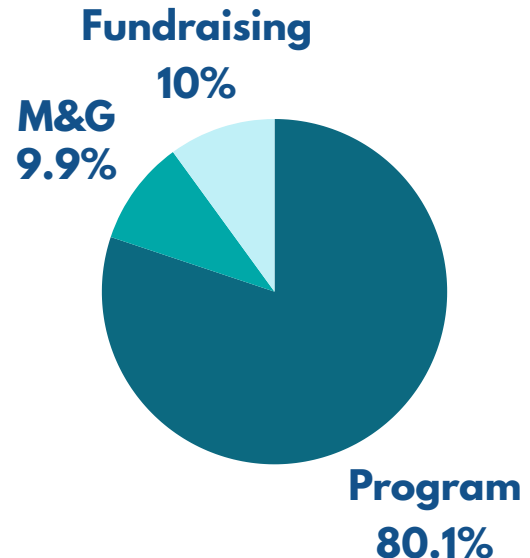
82
PROGRAMS OFFERED
AT THE CENTER AND
THROUGH THE READY
TO WORK PROGRAM

FINANCIAL

REVENUE



EXPENSES



TOTAL AMOUNT

*rounded to the nearest dollar amount

REVENUE

SOURCE	AMOUNT
Individual Giving	\$ 394,903
Foundation Grants	\$ 115,000
State Board for Community & Technical Colleges	\$ 295,516
Other Government Grants	\$534,369
Contract Revenue	\$ 94,102

TOTAL
\$1,433,890

EXPENSES

SOURCE	AMOUNT
Program	\$1,204,389
Fundraising	\$150,406
Management General	\$148,303

TOTAL
\$1,503,098

Thank you for your support this year!



Group picture of Literacy Source staff at the Breakfast Fundraiser.
Photo by Mark Malijan

- *Literacy Source*